



AMJ LAND HOLDINGS LIMITED

Registered Office

SW: 69

22nd July, 2025

The Manager,
Listing Department,
National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 051.

Scrip Code:- AMJLAND

The Manager,
Corporate Relationship Department,
BSE Ltd.,
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI – 400 001.

Scrip Code:- 500343

Dear Sir/Madam,

Subject: Submission of Newspaper clips - Opening of a Special Window for Relodgement of Transfer of Physical Shares pursuant to the Provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we have enclosed the copies of the newspaper advertisement published in "The Financial Express" in English language and in "Loksatta", in Marathi language informing the shareholders about opening of a 'Special Window for Relodgement of Transfer Requests of Physical Shares', in accordance with SEBI Circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/97 dated 02nd July, 2025 for your information and record.

This intimation is also made available on the website of the Company at <https://www.amjland.com/> .

Thanking you,

Yours Faithfully,

For **AMJ Land Holdings Limited**

Chinmay Pitre
Company Secretary and Compliance Officer
ICSI Membership No.: A68311
Encl.: As Above

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E-Mail : pune@pudumjee.com. CIN L21012MH1964PLC013058 GSTIN:27AABCP0310Q1ZG

Corporate Office:

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E-Mail: pudumjee@pudumjee.com Web Site : www.amjland.com

NEARLY 74% GOT INCREMENTS THIS YEAR: FOUNDIT SURVEY

Over 85% professionals plan to quit even after salary hikes

MANU KAUSHIK
New Delhi, July 21

A STAGGERING 86% professionals plan to change jobs in the coming months even after salary increments in the just-concluded appraisal cycle, according to the latest foundit Appraisal Trends Report 2025.

The survey said that the intention to switch jobs is the highest among the employees who received the maximum increments of over 20%. The survey, based on responses from 5,108 employees across industries and functions, revealed that nearly 74% professionals got salary increments this appraisal cycle. Though overall appraisals are broadly in line with expectations, the actual increment amounts and sector-wise disparities have left most professionals discontented.

The survey further underscored that salary is no longer the only crucial factor in retaining high-performing talent. "This year's appraisal cycle reflects a growing disconnect between employer intent and employee expectations. While many organisations delivered annual reviews, job seekers are increasingly looking beyond compensation. They want

FOR GREENER PASTURES

■ The energy sector saw the highest salary hikes among 12 industries surveyed

■ The BFSI sector had the lowest number of individuals (11%) with no increment



Salary hikes based on work experience

	Entry level (0-3 yrs)	Mid-senior (7-10 yrs)	Senior (11-15 yrs)	Leadership (15+ yrs)
Increment range				
0-10%	39	41	46	51
10-20%	-21	23	18	15
20%+	15	19	4	2
None	25	17	32	32

growth, visibility, skill development, and work-life alignment. To retain talent in this climate, companies must go beyond pay and double down on clarity, learning pathways, and consistent communication," said Pranay Kali, chief revenue and growth officer at foundit.

With nearly three-fourths of professionals getting increments, FY25 has turned out to be a better year than the previous year when about 62% individuals were given hikes. In FY25, a majority of hikes

ranged from 5-10% with just a small share exceeding the 20% mark. Some companies, however, tried to strike a balance in order to retain the top talent. For instance, 11% of those who did not receive any appraisals this year were offered promotions.

Key industries such as energy, banking, financial services and insurance (BFSI), and healthcare showed relatively balanced increments, while others such as advertising, education, and IT saw a higher

concentration of professionals reporting no hike at all, the survey noted. In the energy sector, 26% of the professionals got salary increments of over 20%, which is the highest among 12 industries surveyed. Similarly, the BFSI sector had the lowest number of individuals (11%) with no increment.

The salary hikes in FY25 have come in the backdrop of a job market that remains cautious about hiring for the past few quarters, the survey said. In terms of experience, the mid-level (7-10 years of work experience) professionals have received the maximum hikes, with 19% of them getting over 20% salary jumps as compared to just 4% senior level (11-15 years) professionals getting a similar-range hike. The results also show leadership (15-plus years) and senior level had the highest share of employees who did not receive a hike.

Job functions such as marketing, communications, sales and business development have witnessed the highest number of individuals falling under the 20%-plus increment bracket while roles such as HR, finance and accounts saw the highest number of individuals with no increments. —PTI

NASA-ISRO joint satellite launch on July 30

PRESS TRUST OF INDIA
Bengaluru, July 21

EARTH OBSERVATION SATELLITE NISAR — the first joint satellite developed by NASA and ISRO — will be launched from Satish Dhawan Space Centre, Sriharikota, on July 30.

According to the Indian Space Research Organisation (ISRO), its GSLV-F1.6 will inject the NASA-ISRO Synthetic Aperture Radar (NISAR) satellite into a 743-km Sun-syn-

chronous orbit with an inclination of 98.4 degrees. NISAR will observe the Earth with a swath of 242 km and high spatial resolution, using SweepSAR technology for the first time, ISRO said in a release on Monday. The satellite will scan the entire globe and provide all weather, day and night data at 12-day interval and enable a wide range of applications, the space agency added.

NISAR can detect even small changes in the Earth's

surface such as ground deformation, ice sheet movement and vegetation dynamics, according to the space agency.

Further applications include sea ice classification, ship detection, shoreline monitoring, storm characterisation, changes in soil moisture, mapping and monitoring of surface water resources and disaster response.

NISAR, weighing 2,392 kg, is a unique Earth observation satellite and the first satellite to observe the Earth with a dual frequency Synthetic Aperture Radar (NASA's L-band and ISRO's S-band) both using NASA's 12 m unfurlable mesh reflector antenna, integrated to ISRO's modified I3K satellite bus.

■ It will provide day-and-night weather data, enabling a wide range of applications

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